University of Alaska Southeast
Diversity Action Committee

Statement of Purpose and Scope

The University of Alaska Southeast's mission and core themes support learning and success for all students in a setting that reflects the diversity of the communities, the region, and the state that we serve. In particular, our UAS mission references the importance of an education informed by the cultures and environment of Southeast Alaska. Moreover, UA Board of Regents policy 04.02.010 (B)(2) emphasizes the importance of diversity and equal employment opportunity, and endorses efforts to recruit employees and students who come from groups traditionally under-represented in higher education. The latest UA Affirmative Action Summary Report provides current information and data relevant to these goals.[1]

The UAS Diversity Action Committee is established by the Chancellor to assist the broader university community in identifying and implementing actions that help our university fulfill its mission and achieve the following goals: 1) support initiatives and training that advance affirmative action goals in recruitment, hiring and retention so that faculty, staff, and administration reflect the diverse populations we serve; 2) work with faculty in support of incorporating diverse histories, values, and perspectives in our curriculum; 3) assess and report on our progress in achieving these goals; and 4) make recommendations at least annually to the Chancellor about diversity actions.

The Committee has members from all three UAS campuses and from governance groups. With active engagement of UAS Human Resources, it will develop an annual UAS Diversity Action Plan and make recommendations to the Chancellor about these actions. The Committee will be a catalyst for ideas and actions that will lead to an increasingly diverse, engaged, and informed learning community and to a university curriculum that reflects these goals.

Membership (11 members plus one *ex officio*):

- Co-chair appointed by Faculty Senate (1)
- Co-chair appointed by Staff Council (1)
- UAS Vice Chancellor of Enrollment Management (1)
- Faculty Senate appointees (2)
- Staff Council appointees (2)
- Student Government appointee (1)
- Ketchikan Campus (1)
- Sitka Campus (1)
- UAS Disabilities Services (1)
- UAS Human Resources (ex officio)

For more information, contact Office of the Provost, 796-6486, provost@uas.alaska.edu

[1] http://www.alaska.edu/hr/AAP-Report-to-the-board-2013-1.pdf